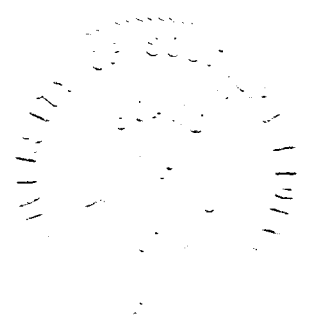


MINUTES

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 7, 2002



MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 7, 2002

The University of Southern Indiana Board of Trustees met in regular session on Thursday, March 7, 2002, at the Rapp Granary in New Harmony, Indiana. Present were trustees Bruce H. Baker, Louise S. Bruce, J. David Huber, G. Patrick Hoehn, Walter J. Jermakowicz III, Tina M. Kern-Raibley, Thomas F. McKenna, and Chair James L. Will Sr. Also in attendance were President Emeritus David L. Rice, Vice President for Advancement Sherrienne Standley, Vice President for Academic Affairs Robert Reid, Vice President for Business Affairs Robert Ruble, and Acting Vice President for Student Affairs John Deem, and Student Government Association President Rick Hudson.

There being a quorum present, Mr. Will called the meeting to order at 1:00 p.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 10, 2002, MEETING

On a motion by Mr. McKenna, seconded by Mrs. Kern-Raibley, the minutes of the January 10, 2002, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Saturday, May 4, 2002, on campus. Vice President Standley reminded the trustees of the Board of Trustees Retreat scheduled for July 18-20, 2002, and the Association of Governing Boards National Conference in Boston, April 20-23, 2002.

C. PRESIDENT'S REPORT

President Hoops began his report by expressing the University's sorrow that USI student Dawn Marie Bowers was killed in an automobile accident February 18. He said that each student who comes to the University of Southern Indiana becomes a member of the USI family and even one of these tragic events is too many.

He announced that he was pleased to welcome Dr. Robert Ruble to the table today. As of March 1, Dr. Ruble assumed the position of Vice President for Business Affairs and Treasurer and Richard Schmidt moved to the position of Executive Vice President.

Dr. Hoops announced that in July USI will welcome a new Vice President for Student Affairs, Dr. Rob Parrent, who brings a wealth of experience in higher education and particularly in enrollment management. Until that time, John Deem continues to serve as acting vice president.

President Hoops expressed his pleasure that the board could meet in New Harmony and noted the participation of President Emeritus David Rice, who continues to play a key role in this community. He remarked that the restoration of the magnificent Granary has been under Dr. Rice's supervision and called on him to share thoughts with the board.

Dr. Rice shared a brief history of the Rapp Granary, which was originally built by the Harmonists in 1818. A massive, majestic, stone architectural structure built by German craftsmen, the Granary played an important scientific role in pioneer America. From 1826-1860, the Granary was used by William Maclure, the Father of American Geology, as a geologic workplace and scientific storage area, and by David Dale Owen as a center for geologic laboratories, lectures, and social gatherings. Dr. Rice described the recent installation of a seismometer in the Granary to monitor earthquakes throughout the region and the world. The seismic station will be dedicated by the Association of American State Geologists during its national meeting in New Harmony in June, 2002. President

Hoops expressed, on behalf of everyone who uses the Granary, gratitude to Dr. Rice for his work in restoring the building.

President Hoops remarked that USI has been engaged in the management of Historic New Harmony for 15 years and introduced Kate Linderman, Manager of Development and Public Programs at Historic New Harmony, to present a report. Ms. Linderman described current outreach activities and preservation efforts of Historic New Harmony. She noted that the combination of private entrepreneurship and the preservation expertise of Historic New Harmony results in the effective maintenance of this historic community. She expressed appreciation to the USI/New Harmony Foundation Board of Directors for its interest in and dedication to New Harmony. Ms. Linderman described upcoming projects in New Harmony, including the restoration of the David Lenz House garden and the replacement of the roof and porch of the double log cabin. She reported that fund raising continues for the restoration of the Schnee-Ribeyre-Elliott House. She also reported that the interior restoration of the Atheneum is complete and that work on the exterior will begin this spring. She was pleased to report that New Harmony is featured on the cover of the current issue of the *Indiana State Travel Guide* and the April issue of *Midwest Living*. Ms. Linderman reported on other activities taking place in New Harmony, including exhibits at the New Harmony Gallery of Contemporary Art, productions at the New Harmony Theatre, and the upcoming dedication of a Don Gummer sculpture, a gift of Mrs. Jane Owen. She closed by noting that Historic New Harmony looks forward to a busy tourism season this spring and summer. President Hoops thanked Ms. Linderman and Susan Branigin, Special Projects Coordinator for the State Museum and Historic Sites, for guiding the trustees on a tour of the Schnee-Ribeyre-Elliott house prior to the meeting.

President Hoops reported that in February, Extended Services and the School of Liberal Arts sponsored a Ropewalk Winter Weekend in New Harmony, with seminars focusing on poetry and fiction. This is a new endeavor which complements the week-long Ropewalk event each summer.

He announced that in March, the University will welcome Dr. Scott Christianson, acclaimed author, activist, journalist, and scholar, as this year's Berger Lecturer. Dr. Christianson is a proponent of criminal justice reform. He also noted that during February, Black History Month, Lesra Martin, crown attorney in British Columbia and the subject of the movie "Hurricane", spoke on campus about overcoming adversity, abolishing illiteracy, capital punishment, and the legal system. This lecture was a cooperative endeavor by the USI Foundation, the USI Multicultural Center, and the Evansville Vanderburgh School Corporation.

He remarked that the Great Lakes Valley Conference Men's and Women's Basketball Tournament was held again at Roberts Stadium last week. USI's women's team captured the tournament championship and will host the regional tournament in the Physical Activities Center. If they are successful in the regional tournament, they will advance to the Women's Elite Eight, to be played in Rochester, Minnesota on March 20-23.

He added that the NCAA Division II Men's national championship returns to Evansville March 20-23 at Roberts Stadium. USI is the host institution, although the City of Evansville is the overall host. Dr. Hoops expressed appreciation to all the members of the steering committee and volunteers across the community whose efforts are making this enormous undertaking possible. As a part of the tournament, visiting teams will make community service appearances and the coaches of the GLVC will conduct a basketball clinic for area youth at our Physical Activities Center. He noted that it is hoped that this tournament can return to Evansville for a multi-year contract some time in the future.

Before calling on Student Government President Rick Hudson, President Hoops thanked Mr. Hudson for his leadership in organizing the student group that traveled to Indianapolis last month for meetings with legislators. This annual event is an excellent experience for the students to participate in the legislative process and for them to personally express their concerns -- and their appreciation -- to the legislators who represent them.

Mr. Hudson reported that 20 student leaders traveled to Indianapolis to meet with legislators and he thanked Associate Vice President for Business Administration Cynthia Brinker for her help in organizing the event. He noted that SGA recently hosted a Town Hall meeting in which the five academic deans allowed students to ask questions and to gain insight on future plans for academic

programs at USI. Mr. Hudson reported that SGA's Eagle Athletic Support Committee has coordinated several special events, coordinated a fan bus, and provided student tickets for the GLVC Tournament at a reduced price. He reported that guest speakers have visited recent SGA meetings, including Suzanne Nicholson, President of the USI Foundation, Vice President Robert Ruble, and Director of Facilities Operations and Planning Stephen Helfrich. Mr. Hudson closed his report by expressing appreciation for the opportunity to participate in Board of Trustees meetings during his two years as president of the Student Government Association. Dr. Hoops expressed his appreciation for the positive impact that Student Government has on the USI campus.

President Hoops reported that success continues for the O'Daniel Leadership Academy and other leadership programs for students. The Academy sponsored Leadership USI, with more than 60 students in attendance to hear presenter Michael Poll. And 15 members of the Greek community attended a regional leadership conference in Chicago. He remarked that these continue to be important ways for students to build their skills and confidence.

He noted that First Year Initiatives, a voluntary program aimed at increasing retention among freshmen, reports that 36 percent of this year's participants made a 3.0 or higher grade point average, and 59 percent made a 2.5 or higher. President Hoops remarked that these results are indicative of the strength of this program and of its value.

Dr. Hoops explained that this is the time of year when budget hearings are conducted on campus. Although it is unlikely that many new dollars will be available for investment, the administration has asked the schools and vice presidential units to outline their pressing needs, to look forward to the next biennium or two and project needs, and to also find ways to cut 3-5 percent of their existing budgets. These hearings, according to President Hoops, are proceeding very well; everyone understands the constraints of the state budget and each fiscal agent is working hard to conserve resources.

The president announced that he and Associate Vice President Cindy Brinker visited with four congressional offices in Washington, D.C. in an effort to educate our senators and congressmen about USI's needs for assistance with several projects which might qualify for direct appropriation. He noted that he will update the trustees on any developments.

He reported that last month, in cooperation with Extended Services and the Engineering Technology program, 85 area contractors, engineers, and architects participated in a two-day seminar organized by Mark Bruce, son of Trustee Louise Bruce. He expressed appreciation for Mr. Bruce's leadership in attracting this educational conference to the campus.

Gibson, Warrick, Posey, and Vanderburgh Counties have united to establish a four-county economic development planning district. President Hoops noted that the district results from a strategic planning process that was hosted by USI Extended Services and sponsored by the Indiana Economic Development Council and the Lt. Governor's Office. Extended Services will provide management services for the district through the start-up phase. The project is funded by a Community Development Action Grant from the Department of Commerce and matching grants from the councils of each of the participating counties.

He noted the Commission for Higher Education's approval of the special education baccalaureate degree program, and also noted that the Commission agenda on March 8, 2002, will carry a recommendation for a baccalaureate engineering program to be based in southern Indiana.

Following the January board meeting, Trustee Bruce Baker and President Hoops attended the Commission-sponsored meeting for all public trustees. He reported that each trustee received a handout on "Advancing Education in Indiana" outlining the topics covered at the meeting. He expressed his appreciation to Trustee Baker for his participation.

President Hoops closed his report by announcing that in the agenda today, trustees will be asked to approve 1,438 candidates for associate, baccalaureate, and master's degrees in the May Commencement, and noted that this is, again, a record number of degree candidates for the institution.

D. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

Chair Bruce Baker reported that at a meeting prior to the Board meeting on March 7, the Long-Range Planning Committee heard a report from the School of Liberal Arts. The report, presented by Paul Raymond, Chair of the Philosophy and Political Science Department, and Iain Crawford, Dean of the School of Liberal Arts, included information on a new degree program, the Master of Public Administration, and other programs in Liberal Arts.

E. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Will called on Vice President Reid, who called attention to Exhibit I-A, a list of the names of students who will complete requirements for graduation in May. On a motion by Mr. Baker, seconded by Mrs. Kern-Raibley, the conferral of degrees on May 5, 2002, for master, baccalaureate, and associate degrees listed in Exhibit I-A was approved subject to the completion of all requirements.

F. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Mr. Will called on President Hoops who expressed his pleasure in presenting the names of individuals recommended for honorary degrees. On a motion by Mr. McKenna, seconded by Mr. Hoehn, the conferral of the following honorary degrees at the May 5, 2002, Commencement was approved. Dr. Hoops noted that the degrees for Dr. and Mrs. Pumphrey will be conferred at the luncheon preceding the Commencement ceremony on May 5.

DOCTOR OF SCIENCE to Dr. Z. Olen Pumphrey, retired veterinarian and philanthropist.

DOCTOR OF LAWS to Mrs. Inez Pumphrey, retired educator and philanthropist.

DOCTOR OF ARTS to Mr. Stephen Pace, prominent American artist who grew up in Posey County, Indiana.

DOCTOR OF SCIENCE to Mrs. Rosemarie Albers, philanthropist.

DOCTOR OF LAWS to Dr. Edward G. Boehne, retired President and CEO of the Federal Reserve Bank of Philadelphia, an Evansville native who will bring the Commencement Address.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE COMMITTEE

Mr. Huber reported that the Finance Committee met in joint session with the Construction Committee prior to the Board of Trustees meeting. The committee heard a report from Diana Biggs, Director of Internal Audit, who presented the annual audit plan and reviewed two recently completed audits. Mr. Huber also reported that the committee approved budget adjustments, appropriations, and transfers.

B. REPORT OF THE CONSTRUCTION COMMITTEE

Mr. Huber reported that the Construction Committee met on January 25, 2002 to interview five architectural firms interested in providing architectural services for the Rice Library Expansion Project. He announced that the firm of Edmund L. Hafer and Associates with Woollen, Molzan and Partners was selected.

Mr. Huber reported that the Construction Committee met in joint session with the Finance Committee prior to the Board of Trustees meeting. The committee heard a report on the progress of the Rice Library Expansion Project planning and received a report on change orders issued by the Vice President for Business Affairs.

He noted that the committee discussed two recommended change orders for the installation of a card access system on doors in the Science and Education Center Project. The committee advised the staff to request other, lower-cost options for the installation of the card access system and to report to the committee at its next meeting.

C. UPDATE OF CURRENT CONSTRUCTION PROJECTS

Mr. Will called on Vice President Ruble, who introduced Stephen Helfrich, Director of Facilities Operations and Planning. Mr. Helfrich reported that the construction of the Science and Education Center continues on schedule and within the budget established. Mr. Helfrich reported that the installation of a new service drive to provide access to the Wright Administration Building and the Science and Education Center is 50 percent complete. He noted that a walkway from west of the University Center and Liberal Arts Center to the Science and Education Center and west parking lots will be installed after the service drive is complete.

Mr. Helfrich closed by reporting that the renovation of Williams and Porter Buildings in the McDonald East Complex is on schedule and will be complete in July.

D. UPDATE ON 2002 SESSION OF THE INDIANA GENERAL ASSEMBLY

Mr. Will called on Vice President Robert Ruble for a report on the legislative session. Dr. Ruble reported that the short session will end on March 14, 2002. He reviewed five bills that relate to higher education, including House Bill 1004, the budget bill that includes options for tax restructuring and additional tax revenues. He noted that Executive Vice President Richard Schmidt was unable to attend today's Board of Trustees meeting because he is scheduled to testify before a conference committee about House Bill 1004 and the consequences to the University of Southern Indiana should additional resources not be provided in the next biennium. Dr. Ruble offered the trustees additional information on the budget bill or any others by contacting Cynthia Brinker, Associate Vice President for Business Administration, or him.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Mr. Will called on Vice President Ruble, who reported that the University of Southern Indiana Board of Trustees, pursuant to Indiana Code 20-12-1-4, annually authorizes the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 12, 2001.

On a motion by Mrs. Kern-Raibley, seconded by Mr. Huber, the Board of Trustees authorized the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, the Board of Trustees authorized the Chair of the Board of Trustees to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

Mr. Will called on Vice President Reid, who reported on the recommendations for faculty tenure and promotion. On a motion by Mrs. Bruce, seconded by Mr. Baker, the following personnel actions were approved.

1. **Tenure.** The following faculty members were approved for continuous effective August 25, 2003:

David N. Black, Assistant Professor of Radio and Television
School of Liberal Arts

Teresa Huerta, Assistant Professor of Spanish
School of Liberal Arts

Paul A. Kuban, Assistant Professor of Engineering Technology*
Pott School of Science and Engineering Technology

Eric S. McCloud, Assistant Professor of Biology*
Pott School of Science and Engineering Technology

Joseph Uduehi, Assistant Professor of Art Education
School of Liberal Arts

* Also approved for promotion effective August 29, 2002

2. **Promotions.** The following faculty members were approved for promotion, effective August 19, 2002:

Assistant Professor to Associate Professor

Susanna Hoeness-Krupsaw, Assistant Professor of English
School of Liberal Arts

Paul A. Kuban, Assistant Professor of Engineering Technology*
Pott School of Science and Engineering Technology

Eric McCloud, Assistant Professor of Biology*
Pott School of Science and Engineering Technology

Associate Professor to Professor

Jeanne K. Barnett, Associate Professor of Biology
Pott School of Science and Engineering Technology

Craig R. Ehlen, Associate Professor of Accounting
School of Business

Judith A. Halstead, Associate Professor of Nursing
School of nursing and Health Professions

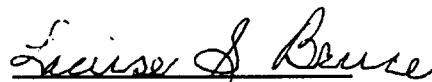
Kwangok Kim, Associate Professor of Accounting
School of Business

Aimee J. Luebben, Associate Professor of Occupational Therapy
School of Nursing and Health Professions

- **Also approved for tenure effective August 25, 2003**

There being no further business, the meeting adjourned at 2:05 p.m.

Respectfully submitted,


Louise S. Bruce
Louise S. Bruce
Secretary

CANDIDATES FOR DEGREES

MAY 5, 2002

**MASTER OF ARTS IN LIBERAL STUDIES
MASTER OF BUSINESS ADMINISTRATION
MASTER OF SCIENCE IN ACCOUNTANCY
MASTER OF SCIENCE IN EDUCATION
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT
MASTER OF SCIENCE IN NURSING
MASTER OF SOCIAL WORK**

**BACHELOR OF ARTS
BACHELOR OF GENERAL STUDIES
BACHELOR OF SCIENCE
BACHELOR OF SCIENCE IN NURSING
BACHELOR OF SOCIAL WORK**

**ASSOCIATE OF SCIENCE
ASSOCIATE OF SCIENCE IN NURSING**

**CANDIDATE FOR
MASTER OF ARTS IN LIBERAL STUDIES**

Kuchenbrod, Kelly Sue

**CANDIDATES FOR MASTER
OF BUSINESS ADMINISTRATION**

Braun, Patrick A.
Cissna, Chad
Derr, Steven Adam
Diekmann, David A.
Diekmann, Douglas M.
Gilles, Jason R.
Hall, Matthew D.
Hirsch, Tamara Dawn
Huff, Kelly Dean
Jarvis, Andrea Kay
Joseforsky, Holly A. Hassel
Kerner, Daniel J.
Mitchell, Kelly Franz
Mitchell, Shara L.
Muci Albacarys, Maria Fernanda
Myers, Kevin Rex
Patterson, Benjamin David
Perkett, Bruce A.
Rawley, Keith Anthony
Recker, Eugene A.
Rock, Kevin DeWayne
Rose, Brian J.
Scheidler, Rebecca Lynn
Scheidler, Ryan Gerald
Stamm, James Wesley
Thomas, James L.
Tuncer, Alper
Wargel, Timothy A.
Weber, Jake
Willett, Dana R.
Wyatt, Aaron Michael
Zdravkovic, Srdan

**CANDIDATES FOR MASTER
OF SCIENCE IN ACCOUNTANCY**

Southwood, Amy Lorraine
Williamson, Jeffrey Lynn

**CANDIDATES FOR
MASTER OF SCIENCE IN EDUCATION**

Ballard, Laura Ann
Bell, Terri Susan
Bickwermert, Sandra K.
Derr, Laurie Weymouth
Druen, Thomas Shelton
Johnson, Craig Alan
Johnson, Greg L.
Kramer, William P.
Lett, Martha Louise

Owens, Dusta Renee'
Scaggs, Julie L.
Schaperjohn, Ginger L.
Seale, Tisha LaDawn
Stutsman, Malinda G.
Tilsworth, Julie J.
Vanhooser, Thomas K.
Wheeler, Stefanie N.
Williams, Susan Jane
Wise, Martha Summers

**CANDIDATES FOR MASTER
OF SCIENCE IN INDUSTRIAL MANAGEMENT**

Dimmett, Jr., Larry Joe
Eagan, Julie Ann
Francois, James Allen
Fromm, Bradley Joseph
Gearhart, Kent A.
Goldman, Russell Allen
Hafele, Beth Pierson
Harrell, Edward Scott
Hollander, George
Kennedy, Sheri Ann
Largent, Bryan L.
Mayes, Douglas M.
Mora, Ana E.
Robinson, Clayton L.
Seib, Robert J.
Sisson, Neal L.
Ward, Billie Jeanne

**CANDIDATES FOR
MASTER OF SCIENCE IN NURSING**

Carr, Melissa K.
Desper, Brandi Lynn
Detroy, Vickie L.
French, Kimberly Nicole
Hale, Tonya N.
Ingler, Allison K.
Jackson-Gonterman, Sandra Jeanne
Key, Paula Kay
Knackmus, Christina Mae
Kratochvil, Jane A.
Kuhlenschmidt, Linda L.
Marchbank, Cassandra Krinski
Marcotte, Theresa Marie
McCarter, Cheryl A.
Reising, Amy K.
Richter, Stephanie Janel
Schapker, Jacki Lea
Singer, Melissa A.
Spalding, Marsha Ruth
Swartz, Alan G.
Taylor, Dena C.
Truelove, Jamie R.
Utley Pogue, Collette Michelle
Waggner, Amy Swartzentru

Winters, Rita Marie

**CANDIDATES FOR
MASTER OF SOCIAL WORK**

Alvey, Christina M.
Assalone, Joyce M.
Baker, Katherine Lowe
Barchet, Elizabeth Pigman
Brizius, Cynthia Woolsey
Conner, Barbara J. Greene
Davis, Kimberly Dawn
Day, Smitha Dharmaraj
Delph, Emily Lorraine Peters
Dunbar, Vashira Nashae
Fingers, Leslie Dawn
Fisher, Sherry Ann
Flamion, Lisa A.
Flikke, Janet M.
Gentry-Porter, Henri Etta
Goebel, Mary Cece "Cecil"
Grundhoefer, Amber Nicole
Guinn, Heather
Hallock, Michelle Marie
Harper, Angela L.
Harper, Jr., Howard E.
Hasenour, Kevin Vincent
Helfen, Julie Louan
Kelly, Vicki Bradley
Kluemper, Lindsay M.
Kreilein, Elaine Ann
Maglinger, Robin L.
Miller, Amanda Jayne
Moll, Laura Marie
Penick, Mary E.
Provines, Amanda Renee
Radcliff, Priscilla A.
Richardson, Jodi L.
Roeder, Michelle L.
Schwindel, Kimberly Dawn
Shaffer, Michael Wayne
Shaw, Anita C.
Smith, Lynne Anne
Spangler, Donna Beth
Spikes, Melanie S.
Sterchi, Jamie L.
Stone, Kelli M.
Susnjara, April Renae
Tanksley, Jennifer K.
Taylor, Camille Dyvonna
Turner, Gena Dawn
Walker, Dianna S.
Werremeyer, Christina Lynn
Whittler, Karen Ann
Winters, Dee Ann
Wiseman, Norie Stephens
Yonaka, Suzanna Marie
Zellers, Jessica Lynn

**CANDIDATES FOR
BACHELOR OF ARTS**

Adams, Shannon Christine
Ashworth, Martha Starr
Bane, Erin M.
Barnett, Heather M.
Berry, April Gail
Best, Justin Michael
Bigham, Bart Stephan
Blankenship, Amanda Lea
Bradley, Betsi Ann
Brewster, Elizabeth Louise
Brickey, Rebecca S.
Brindle, Joshua M.
Brooks, Karen L.
Brown, Lindsay E.
Brumfield, Nicole Ann
Bryant, Kari Lynn
Burns, Jason C.
Burns, Maggie Ellen
Cavanah, Misty LeeAnn
Chinn, Amanda Michelle
Clark, Brenda Leticia
Davis, Alma R.
Dean, Jeffrey K.
Dempsey, Amy Jo
DeWig, Jason L.
Dillbeck, Lauren Ashley Boone
Draeger, Kristin A.
Durbin, Stacie Lynn
Eide, Ellen M.
El-Jirby, Mayte Flores
Elpers, Kendra Janelle
Erwin, Melissa A.
Fischer, Diana Darlene
Flack, Sharla L.
Gauger, Stephanie A.
Gehlhausen, Jill Marie
George, Elizabeth Marie
Goedde, Alisha Lynn
Gomela, Irina S.
Grabert, Jamie L.
Graham, Shawn Alan
Graves, Kate Elizabeth
Gries, Sally Ann
Henkhaus, Amy L.
Higgins, Sheila JaNell
Hilbert, Heather Renae
Hirshberg, Michael Dale
Hochstetler, Bart Eric
Hoff, Julie Michele
Hollenbacher, Kathleen
Hoover, Amber D.
Hoover, Rebecca Ann
Hudson, Rick Alan
Hurm, Shaun Michael
Ironrope, Kimberly A.
Jewell, Joshua F.

Joergens, Benjamin Donald
Johnson, Timothy Corey
Jones, Christy Marie
Judd, Megan Corinne
Kahle, Kary Michael
Keller, Brian J.
Kincheloe, Rayna Michelle
Kirkendall, Nicholas Allen
Kiteou, Josephina Emily Michael
Kramer, Natalie J.
Kuntz, Jennifer Lynn
Lannan, Eric J.
Lawalin, Stacy Marie
Leslie, Kaitlyn Leanne
Long, Angela Marie
Long, Sydney F.
Lubbehusen, Karla Renee
Luigs, Anthony W.
Lyle, Rachel A.
Maxwell, Sherri L.
McGregor, Misty Dawn
McKinney, Kathryn R.
Moll, Stephanie Lynn
Moore, Alicia Dian
Mortimer, Karie Ann
Morton, Kimberley A.
Moulder, David Graham
Nance, Nathaniel James
Oakley, Vincent F.
Patterson-Wright, Melissa D.
Payne, Christopher S.
Pentzer, Bea Kay
Perdue, Roxanne J.
Pille, Lane E.
Pizarro, Susan C.
Pohl, Anna Marie
Polemidiotou, Christina
Poling, Trisha D.
Pruneau, Ragan Danea
Ramsey, Benicia Lee
Reyling, Audra M.
Rinks, Jessica McKee
Rodgers, Rhonda L.
Rogal, Karen Ann
Rouser, Jason Nicholas
Rumsey, Jeffrey W.
Russell, Madelyn Dyer
Rutt, Christina Dawn
Savage, Elizabeth Lynn
Scott, Kristi Nicole
Seebode, Julie Ann
Sharp, Jayme Katherine
Shelton, Erich W.
Shilling, Lesa D. Duncan
Siminski, Sara LeeAnn
Sisney, Gina Marie
South, Joshua E.
Spanner, Shelley Renee
Steckler, Mary Jacqueline

Strange, Joshua Todd
Thomas, Tara L.
Tieken, Andrew Ryan
Timerson, Ryan E.
Trask, Brian J.
Trout, Heather Renee
Twiss, Grant J.
Whelan, Holly Ann
White, Jeffrey G.
White, Kimberly Marie
Whitesell, Joany
Whoolery, Christina Rose
Wilson, Bonnie Mae
Wininger, Chadwick D.
Woodard, Amber Marie
Woolen, Jennifer E.
Zimmerman, Christina Ann

**CANDIDATES FOR
BACHELOR OF GENERAL STUDIES**

DeCoursey, Kylie Erin
Hallmark, Carol Cobb
McGuyer, Gena Elaine
Mohr, Julian J.
Murrell, Jeffrey Craig
Ness, Stephen L.
Oeth, Gregory R.
Piercy, Jason Ray
Thacker, Andrea Mongesku
Zellerino, Barbara Clark

**CANDIDATES FOR
BACHELOR OF SCIENCE**

Adams, Gina S. Poling
Addington, Joel Alan
Adler, Jeffrey Thomas
Alexander, Anitra M.
Alford, Samantha Kaye
Ali, Farhana
Allen, C. Matthew
Allen, Kimberly Ann
Allen, Sarah J. A.
Allgood, Donna K.
Allyn, Jillian Beth
Alson, Megan Beth
Altstadt, Heather Marie
Alumbaugh, Brent
Amb, Justin Paul
Ancona, John C.
Anderson, Jennifer Nicole
Andrzejewski, Matthew Anthony
Anslinger, Brendan T.
Applegate, Stephen Thomas
Armes, Laura Marita
Arnold, Elaine Leanette
Arnold, Steven Alan
Arterberry, Julie Lane

Atchison, Sarah Grace
Ausenbaugh, Rachel C.
Austin, Darin Lee
Aydelotte, Kristina L.
Bacica, Mandy Katherine
Badertscher, Ethan R.
Bailey, Donald Joseph
Bailey, Kathy E.
Baisden, Gregory Glen
Baker, Aaron Stephen
Baker, Allen J.
Baker, Bryan Lee
Baker, Shelley Renee
Balder, Douglas Jacob
Balsdon, Lisa M.
Barchet, Andrea M.
Barker, Stephen Gary
Barker, III, Joseph Edward
Barnhart, Ashley L.
Barron, Sugar-Rashae' Lyn
Barron, III, James Thomas
Bartenbach, John Andrew
Bartlett, Melissa Lynn
Bartlett, Ryan A.
Bartley, Jacob Allen
Basham, Richard R.
Baxter, Brogan Daniel
Beatty, Aaron Kirk
Becker, Stacey Michelle
Beckham, Chad Michael
Beckort, Nicholas Lee
Begle, Angie L.
Bell, Michael Alan
Belt, Regina L.
Bender, Jennifer Lynn
Bennett, Michele Marie
Berg, Karen M.
Bernhart, Samantha Marie
Berry, Amberlee D.
Berry, Rodney Lee
Bevis, Sarah Elizabeth
Beyer, Jewell M.
Biehle, Angela
Bigger, Sara Michelle
Bilderback, Lee A.
Bilderback, Nicole Dawn
Bippus, Thomas Matthew
Bittner, Lori Michelle
Blackford, Molly S.
Blair, Katie Lee
Blankenberger, Janet L.
Blankenberger, Wes A.
Blome, Christian Joseph
Blythe, Tai Meghan
Boarman, Amanda Nicole
Bockhold, Jeffrey F.
Bosecker, David Dean
Boswell, Rachele M.
Bowen, Janel L.
Bowlm, Jenea S.
Bowman, Amanda D.
Braun, Dylan Stephens
Braun, Kayla Marie
Braun, Scott J.
Braunecker, Brett J.
Brenner, Ellen Sue
Brewster, Bradley Albert
Bridges, Chris
Briles, Andrea Renee
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Broshears, Melissa Schmitt
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